



Peer Mentor Guide



<https://ateamusa.net/contact/>

Peer Mentoring Action Plan and Peer Mentoring Guide

Peer Mentor Criteria:

1. Currently in Competitive Integrated Employment and successful on the job.
2. Open to completing the Peer Mentor Guide and sharing experience with a Peer Candidate.
3. Approved by guardian, if applicable.
4. Accessible via phone, face-to-face or virtual, i.e., ZOOM.

Peer Mentor Selection and Preparation:

1. Joel Kleefisch, Public Relations Director for A-Team Grassroots System, Inc. will coordinate Peer Mentor selection.
2. If you are selected, Joel will contact you directly and provide the following information:
 - a. Peer Candidate
 - b. Contact mode, i.e., phone call, in person, meeting place, date and time.
 - c. If possible, Joel will arrange a virtual experience and coordinate, and attend.
3. Joel will complete the Peer Mentoring Guide with you to prepare for the Mentoring Experience.



Peer Mentoring Guide

1. Introduction

- a. My Name (First and Last Name)
- b. Where I work. (Name of Company)
- c. Where is the company located (City)
- d. What is my position (Title of my JOB)
- e. How long have I been at my Job?

2. My Story (Home)

- a. Where I grew up. (Home/School City)
- b. Where I live now. (Independent? Group home?)
- c. Whom I live with. (First names only)
- d. What I like about where I live. (1 – 2 things)
- e. Problem I face at home. My solution. (1 – 2 examples)

(Work)

- a. How I started my career path to competitive integrated employment.
 - a. Beginning with high school, then as an adult, for example – were you involved in a school to work program in high school, that involved job shadows, community volunteering or work experience?
 - b. As an adult, did you attend a work program, what did you do? Volunteer experience, or pre-vocational work training? What are positive experiences that you remember and were these programs important for becoming more independent and confident on your career path?
- b. Commitment to begin Competitive Integrated Employment pursuit.
 - a. Who initiated the process? My Care Manager, Vocational Specialist from the Program I was attending, or my guardian, or me?
 - b. Who was important in my career success? (Answer Yes/No, why?)
 - i. DVR Counselor?
 - ii. Care Manager?
 - iii. Employment Specialist/Job Coach?
 - iv. Family Member, Care Giver, or guardian?
 - v. Other
- c. What skills did I need to sharpen to prepare for my job search? (Interviewing, confidence, believing in myself.)
- d. What I was fearful of when I began my job search?
- e. What I was excited about when I began my job search?
- f. My first day of work. Describe my feelings.
- g. What was important for me to be successful at my new competitive job? Job Coach, supportive employer, and understanding co-workers?
- h. What do I like best about working at my job?
- i. What do I need to continue to be successful?
- j. Most important advice to share with my peer who is beginning on this career path.

(Community)

- a. What I enjoy doing in the community. (Shopping, Movies, Sports, Other?)
- b. How does my job support my community choices?
- c. How I get around in the community. (Family, Cab, Group Home, Other?)
- d. Problems I face in the community. My Solutions. (1 – 2 examples)