



BE AWARE

- The **United States Commission on Civil Right** (USCCR) has taken up the topic of the **14c Special Wage Certificate** that is intended for people with significant disabilities to work and earn a paycheck while training in Community Rehabilitation Programs.
- The **USCCR** voted on September 17, 2020 and determined **it violates the civil rights of persons with disabilities to work under the 14c Special Wage Certificate.**
- The USCCR full report can be found here <https://www.usccr.gov/pubs/briefing-reports/2020-09-17-Subminimum-Wages.php>

BE ADVISED

- The report recommends the elimination of 14c Special Wage Certificate.
- If you, or your loved one works under this wage certificate, **it is possible these work opportunities will be abolished by the next legislative session.**

TAKE ACTION!

1. Review the **Frequently Asked Questions (FAQ)**
2. **You must share your story and protect your CIVIL RIGHTS!**
3. Send an email, make a phone call or BOTH to your U.S. Senators!
4. Find your Senators here:
https://www.senate.gov/general/contact_information/senators_cfm.cfm
5. Use the subject line: **Save My Disability Work Choice**
6. Include the following:
 - **Your Name**
 - **Where you live**
 - **Why is work important to you (or your loved one).**
Remember to include friendships, skills gained, feeling safe and supported. Explain the positive impact on family life and independence.
 - **What will happen to you (or your loved one) if your work program ends.**
Explain how you will feel, where you will go, how it will impact you and your family.

Send right away (before October 15,2020) and send again in February 2021